

March 16, 2020

Official Message to Customers, Ecosystem Partners and Suppliers Regarding COVID-19

Not unlike thousands of other companies, we have been closely following the media reports concerning the coronavirus (COVID-19). Sadly, the virus has been reported in many cities around the world, and the numbers of those infected continue to grow. As a global corporation, we are following the local, national and international health authorities who are monitoring the spread of the virus and providing updates and recommendations to individuals and companies. It is of paramount importance that we make decisions that are in keeping with those recommendations.

A special task force, comprised of members of our extended management team, was created to monitor and manage the COVID-19 policies and procedures. Representatives meet daily to determine any additional actions required based on the advice of health authorities and leverage multiple channels to communicate to employees information that is in line with public health recommendations for health, hygiene and prudent actions.

The Health and Well-Being of Our Employees: LeddarTech employees in Canada, US, Europe and Asia have been advised on the precautions each person needs to take to reduce their chance of contracting or spreading COVID-19.

- Our employees were directed to self-monitor for symptoms of respiratory illness (fever, cough, difficulty breathing). If they develop symptoms of respiratory illness, they are asked to stay home and contact their local public health authority and follow their instructions
- We have adjusted our office protocols to lower the risk by increasing sanitary protocols
- Our workforce in Europe, Asia, the United States and select groups in Canada have been instructed to work from home until further notice
- Employees who have travelled and returning as of March 12th or beyond for either work or personal reasons have been instructed to practice self-quarantine for 14 days

Our Business Continuity Plan: Our goal is to reduce social interaction as much as possible during this time; therefore, the following measures have been established while also continuing to serve our customers, ecosystem partners and suppliers in spite of the circumstances:

- LeddarTech has cancelled or postponed any trade or social events scheduled to occur in the next 90 days and placed a moratorium on all international travel
- Employees are asked to request the specific customer protocols before requesting any on-site face-to-face meetings
- Our teams have been encouraged to conduct all internal and external meetings with customers and suppliers through remote means such as Skype and WebEx whenever possible
- We implemented remote work protocols for all employees in functions that can be performed remotely

LeddarTech is taking all reasonable precautions to protect the health of our employees, partners, suppliers and our customers. We remain committed to providing the highest level of service during this unfortunate period.



Charles Boulanger
Chief Executive Officer